



**#WORLD  
READY**

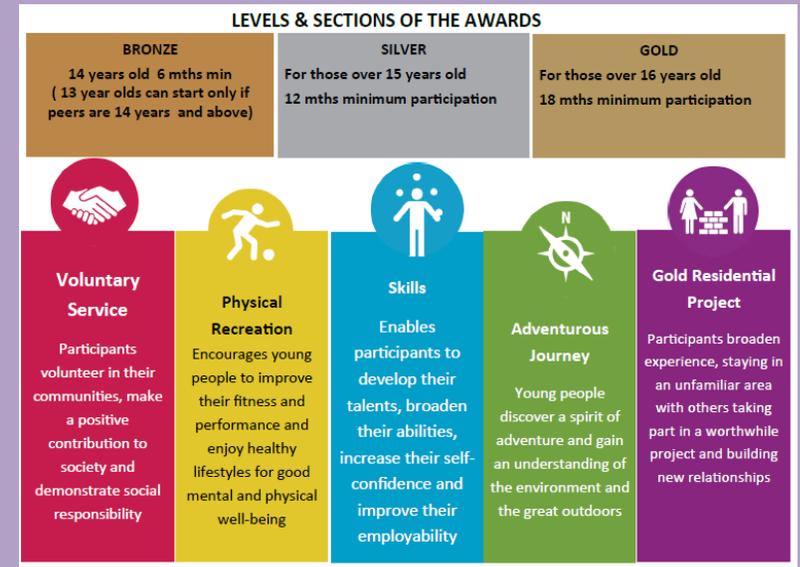


# Annual Report to Donors 2020

# About the Award

The Duke of Edinburgh's International Award is a global framework for non-formal education and learning, which challenges young people to dream big, celebrate their achievements and make a difference in their world. Through developing transferable skills, increasing their fitness levels, cultivating a sense of adventure and volunteering in their community, the Award helps young people to find their purpose, passion and place in the world. It operates in more than 130 countries and territories, helping to inspire millions of young people to take control and make their own choices. Additionally, it's not limited by the boundaries of one programme or place. There are more than 1 million young people currently completing their own unique programme, via hundreds of thousands of youth-focused partners and operators, who are in tune with the interests and challenges facing young people today, including schools, youth organisations, examination boards and youth offender institutions.

The Award was introduced in Barbados in 1963 and since then has afforded hundreds of young persons a variety of life-changing experiences. It is achievable by any 14-24-year-old who wants to take up the challenge. Today the Award is delivered through secondary schools, the University of the West Indies Cave Hill Campus, other youth organisations and community groups. With a mission to inspire young people to challenge themselves to gain life skills through fun, exciting, quality activities the local team is always seeking to extend access to the Award. Projects have been done with many partner organisations to assist the participants in their personal development as they complete their awards. The Award in Barbados is consistently represented at environmental awareness activities, events for the disabled, and activities to raise awareness of the value of volunteerism.





# Guiding Principles



INDIVIDUAL



ACHIEVABLE



DEVELOPMENT



INSPIRATION



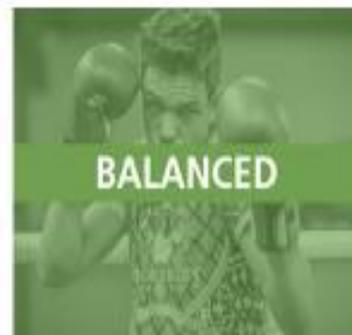
PROGRESSIVE



NON-  
COMPETITIVE



VOLUNTARY



BALANCED



PERSISTENCE



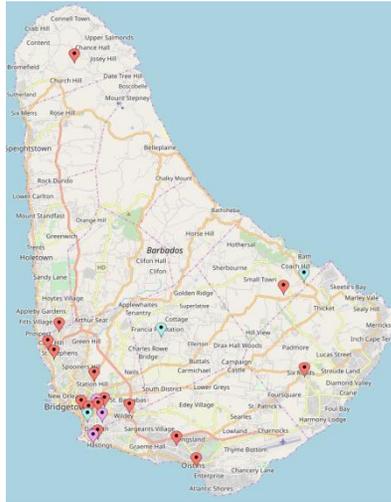
ENJOYABLE

**#WORLDREADY**

## Our local presence

The Duke of Edinburgh's International Award Barbados (Registered Charity #3) is recognised by the Ministry of Education, Technological and Vocational Training (METVT) and the Ministry of Youth and Community Empowerment (MYCE). The Award continues to work extensively in several secondary and tertiary institutions, youth organizations and community groups to nurture and help guide young people in developing their life skills and ultimately becoming effective decision-makers and leaders who make valuable contributions to the country's development as they learn.

## Our Award Units



- Barbados Cadet Corps
- The Barbados Boy Scouts Association
- Christ Church Foundation
- Codrington School
- Combermere School
- Darryl Jordan Secondary School
- Deighton Griffith School
- The Girl Guides Association of Barbados
- Graydon Sealy Secondary School
- Harrison College
- Lockerbie College
- Lodge School
- New Horizons Academy
- Ninasafiri Open Group
- Open Award Group
- Parkinson Memorial School
- Princess Margaret School
- Queen's College
- Springer Memorial School
- UWI Cave Hill Campus

Sub-licences have been issued to the Barbados Cadet Corps, The Girl Guides Association of Barbados and the Barbados Boy Scouts Association to offer the Award to their members. Partnerships also exist with the Community Independence Celebrations Secretariat, Read for Life, St. John Ambulance Association among others. The Award is always looking for new ways to reach the youth.

## A Theory of Change

INPUT	OUTPUT	OUTCOMES	IMPACT	SOCIAL VALUE
The costs involved in delivering the Award (to the National Award Operator, Award Unit, participant, volunteer, supporter etc.)	Participants undertake regular activities in four main sections: Physical Recreation, Voluntary Service, Skills and Adventurous Journey (and Gold Residential Project)	Participants develop social and emotional capabilities such as: <ul style="list-style-type: none"><li>• Confidence</li><li>• Managing feelings</li><li>• Communication</li><li>• Problem solving</li><li>• Resilience and determination</li><li>• Creativity and adaptability</li></ul>	This leads to longer terms impacts, such as: <ul style="list-style-type: none"><li>• Improved employability and earning potential</li><li>• Improved physical health and fitness</li><li>• improved mental health and emotional wellbeing</li><li>• Increased engagement with charitable and community causes</li><li>• improved environmental impact</li><li>• increased social cohesion</li><li>• Reduced offending</li></ul>	The financial value of the impacts on an individual and community, identified using welfare economics. Including: <ul style="list-style-type: none"><li>• Value generated for charities through participants' volunteering</li><li>• Value produced through improved health and wellbeing of participants</li><li>• Value experienced by Award volunteers through training</li><li>• Value created through increased life satisfaction of participants</li></ul>



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## Award Impacts

- |  |   |
|--|---|
| <p><b>1</b> <br/>Improved employability and earning potential</p>               | <p><b>5</b> <br/>Improved environmental impact</p> |
| <p><b>2</b> <br/>Improved physical health and fitness</p>                       | <p><b>6</b> <br/>Increased social cohesion</p>     |
| <p><b>3</b> <br/>Improved mental health and emotional well-being</p>            | <p><b>7</b> <br/>Reduced offending</p>             |
| <p><b>4</b> <br/>Increased engagement with charitable and community causes</p> |   |

## Award Outcomes

- |  |   |
|--|---|
| <p><br/>Confidence</p>                    | <p><br/>Managing Feelings</p>              |
| <p><br/>Resilience and Determination</p>  | <p><br/>Communication</p>                  |
| <p><br/>Relationships and leadership</p>  | <p><br/>Personal and Social well-being</p> |
| <p><br/>Creativity &amp; Adaptability</p> | <p><br/>Civic Competence</p>               |
| <p><br/>Planning and problem Solving</p> | <p><br/>Intercultural competence</p>      |

## Alignment with the UN Sustainable Development Goals

- |  |   |   |  |   |   |   |
|--|---|---|--|---|---|---|
| <p><b>3</b> GOOD HEALTH AND WELL-BEING</p>  | <p><b>4</b> QUALITY EDUCATION</p>  | <p><b>5</b> GENDER EQUALITY</p>  | <p><b>8</b> DECENT WORK AND ECONOMIC GROWTH</p>  | <p><b>13</b> CLIMATE ACTION</p>  | <p><b>16</b> PEACE, JUSTICE AND STRONG INSTITUTIONS</p>  | <p><b>17</b> PARTNERSHIPS FOR THE GOALS</p>  |
|--|---|---|--|---|---|---|

## Local Impact

The Award's 2019 global outcome research and participant satisfaction surveys show that among Award participants:

- 87% intend to continue volunteering at least once a month, compared to the 51% who regularly volunteered before doing the Award.
- 77% of those who exercised less than once a month before the Award, now exercise at least once a week
- 80% feel inspired
- 52% feel they have changed as a person
- 88% of Award Holders would recommend the Award to others

Hear more from the participants themselves:

“The Award program has allowed me to take part in new experiences that I would otherwise not have been exposed to. The requirements for each level provide numerous opportunities to explore new interests, such as hobbies and physical activities, but even outside of those there are several events organized by the program itself such as “Christmas Cheer” that gave me a greater appreciation for the importance of community service. Additionally, I was able to interact with new people that I would not have outside the context of the program.” Xavion Lowe (Bronze Award Holder, Barbados Government Exhibition 2020)

“Being a part of the Award provided an avenue to meet and interact with people I ordinarily would not have been able to. It also allowed me to step out of my comfort zone and participate in physically gruelling activities that I would have previously shied away from. Overall, the Award has been a thrilling and rewarding experience which has helped me to develop into a more focused and rounded individual.” -Tavia Gilkes (Barbados Government Exhibition 2020)

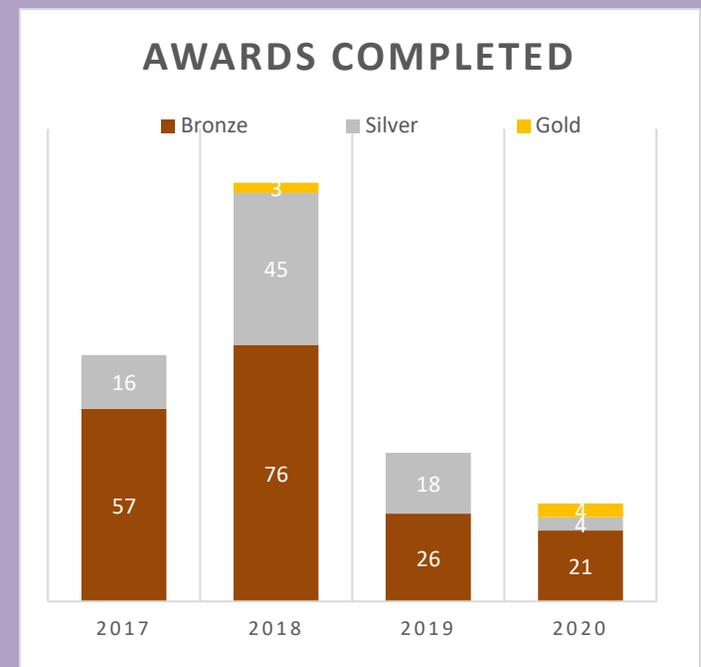
## The Award During COVID-19

The Award is important now, more than ever before, in ensuring that young people have the structure, stability and focus towards a constant during these challenging times. Whereas examinations have been cancelled or postponed, participants have continued to pursue their Award, and have shown that the Award is flexible enough to be completed, even in isolation. Participants can pursue their activities remotely, or change activities if needed. In so doing, the Award framework has kept young people engaged and active even while schools were closed and continues to keep them engaged under limited conditions.

By the end of the year, over 25 Bronze, Silver and Gold Awards were completed!

That said, the pandemic forced several ongoing projects to be put on hold. Training and travel plans for the CASC 2020 Jamaica Adventurous Journey were cancelled, and the painting project at the John Beckles Nursery was placed on hold.

To facilitate continued training in a virtual or remote setting, the Expedition Panel has prepared a series of short online modules for participants to learn the details associated with preparing for the Adventurous Journey. Thanks to your contributions, additional tents have been acquired to allow for physically distant camping when permitted.



Despite the COVID-19 pandemic, The Award continues to show continued impact on the lives of young people. The start of a partnership with the Probation Department set work in motion to reach at-risk youth. Additionally, the Award Unit at New Horizons Academy has afforded us the opportunity to work with persons with behavioural challenges. As such approximately 35 additional at-risk youth are currently working on gaining the Bronze Award.

The Award in Barbados has also partnered with The Deaf Heart Project to offer the Award to a deaf youth from the Irving Wilson School and the deaf community at large.

The Award's partnership with the Barbados Probation Office continued during the year, leading to the creation of the Transitions Unit, a grouping of participants referred to the Award from the Probation Office, Juvenile Liaison Scheme and the Ministry of Education, Technological and Vocational Training. Currently this Unit includes 20 active Participants working towards the Award.

There is always a need for more volunteers and resources. The Government of Barbados Give Back Programme has allowed the Award to engage additional volunteers from the University of The West Indies, Barbados Community College, and the Samuel Jackman Prescod Institute of Technology. So far 20 such volunteers have been fully engaged, some of whom have also become Award Participants!

During this time several Award Volunteers have completed the theoretical aspects of the St. John Ambulance Train the Trainer Programme. We hope that in due time, they will be in a position to train and certify Award Participants and work colleagues alike in First Aid!



## Major Projects and Activities

- **CASC 2020 Jamaica Gold Adventurous Journey Training**
- **Repainting John Beckles Day Nursery**
- **The DHP Deaf Integration Programme**
- **Award Units at New Horizons Academy and Barbados Probation Office.**
- **Training Award Volunteers at Barbados Youth Advance Corps**
- **Book Drive for International Literacy Day**
- **BYBT Enterprise Challenge**
- **Prince's Trust International VIBE Check**
- **Assembling poppies for Barbados Poppy League**
- **Participation in National Youth Week**
- **CYEN Barbados International Coastal Cleanup**
- **St. John Ambulance Train the Trainer Programme**
- **Major Partnerships**
- **Barbados Probation Office**
- **The Deaf Heart Project**
- **Research Monitoring at Walkers Reserve**
- **Social Work Students Association at UWI Cave Hill**

With a team of over seventy active volunteers (and counting) we are making strides to enhance the lives of Barbadian youth. Young people can't sign up to the Award unless there are trained adults who can mentor them by contributing to the Duke of Edinburgh's International Award Barbados, you are investing in the people and expertise that enable this process to happen, and ensuring that participants in need receive adequate opportunities to succeed in the Award.



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## OUR FINANCIAL PERFORMANCE

INCOME	APR – DEC 2020	FYE MAR 2020	FYE MAR 2019	FYE MAR 2018
Voluntary Income	620	9,342	58,066	11,643
In-Kind Contributions	29,462	38,332	38,332	36,182
Covenants and Subventions	50,910	115,000	95,000	65,000
Grant Funding	25,089	85,089	0	4,140
Earned Income	1,618	8,327	15,398	7,130
<b>TOTAL INCOME</b>	<b>107,699</b>	<b>256,090</b>	<b>206,796</b>	<b>124,095*</b>
<b>EXPENDITURES</b>				
Program Expenses	23,908	110,845	84,933	48,548
Administrative Expenses	96,777	130,822	125,625	136,817
Fundraising Expenses	0	0	100	1,921
<b>TOTAL EXPENDITURE</b>	<b>120,685</b>	<b>241,667</b>	<b>210,658</b>	<b>187,286*</b>

*Extracted from audited financial statements for the statement period except column 1 which is based on in-house accounting  
Auditor: Skeete, Best and Co.*

*All figures are presented on a historical cost and cash accounting basis.*

- *Audited figures adjusted to include in-kind donations, which were previously unaccounted for.*

# THANK YOU!!

The Duke of Edinburgh's International Award Barbados cannot achieve its vital work without the phenomenal support of dedicated and generous individuals, trusts, and corporate entities. We would like to thank everyone who has given us funding, time, and services over the year, and especially those who continue to partner with us.

We would like to extend a special thank you to the following for their support of our various activities in 2020.

- Adopt-A-Stop
- ASPIRE Barbados
- Cooper Kauffman Consultancy
- CIDEL Bank and Trust
- Duke of Edinburgh's International Award Barbados Charity
- Goddard Enterprises Ltd
- GOTE Properties
- Legacy Foundation
- The Maria Holder Memorial Trust
- PriceWaterhouseCoopers SRL
- St. John Ambulance Association
- UNICEF Eastern Caribbean
- WIRRED Barbados

We'd also like to thank the valued members of our Award Council, Expedition Assessment Panel, Gold Award Holders Association, all Award Leaders and Volunteers for the time and support they have dedicated to us during the year.



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Sargeant's Village  
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