



ANNUAL REPORT

APRIL 2014–MARCH 2015

INTRODUCTION

March 2, 2015 is a date etched into the history of The Duke of Edinburgh's International Award Barbados. On that date, Lt. Col. James Bradshaw, the Commandant of the Barbados Cadet Corps signed the sub-licence first ever licence agreement with the Award.

The signing took place at the headquarters of the Barbados Cadet Corps. The Cadet Corps is now the first in the region to complete this kind of agreement and the Award is proud of this achievement. We hope that this agreement will continue assist in our effort to expose young people to the Award, challenge them and increase participation in the Programme.

This year, we have one of our largest contingents in recent times attending CASC in Grenada. We are sending a group of fifteen. I am sure that the participants are eagerly looking forward to the adventures and experiences that the Spice Isle will bring.

Generally, we are pleased that more people are becoming aware of this Programme and interest continues as we extend the rebranding, train and forge new partnerships with organizations.

THE NATIONAL AWARD AUTHORITY (NAA)

The Objective of the National Award Authority (NAA) is to conduct and promote in Barbados, the Award Programme in accordance with the Declaration, Principles and Code of Practice adopted by the International Award Forum. The NAA is made up of:

i. The Trustees of the Duke of Edinburgh's Award Foundation Trust:

Chairman:	Senator Sir Trevor Carmichael, KA. LVO. SCM. QC. (Attorney at Law)
Members	Mr. Paul Altman, (Real Estate developer)
	Mrs. Rosaline Clarke, Member
	Mr. James Gardiner, (Businessman in the Offshore Sector)
	Mr. H Fischer Representative of Toronto Dominion Bank
	Mr. Scott Oran (Businessman)
	Mr. Geoffrey Ramsey, (Imm. Past Chairman of Council)
	Lt. Col. (Rtd). V Owen Springer, SCM. MVO. (Chairman National Award Council)

ii.. The NAA Council is made up of the following members:

Chairman	Lt. Col. (Ret'd) V. Owen Springer, MVO
Vice-Chairman -	Mr. Stephen Smith
Secretary/Treasurer -	Mrs. Nadia Adams
Committee Members -	Mrs. Sheila Hoad
	Ms. Christine Howell
	Ms. Arlene Husbands
Ms. Carla Alleyne	Operations Manager
Chairman Expedition Panel -	Mr. Garfield Callendar
Chairman of Gold Award Association	Mr. Kerron Hamblin
Rep. Girl Guides Association	Ms. Katrina Brathwaite
Emerging Leader Representative	Dr. Allison Ramsay
Auditor	Mr. Winston Best, Chartered Accountant

NAO ACTIVITIES

Some highlights of the year are as follows:

- Deighton Griffith Secondary School Dukers were winners in the Sheraton Mall's poster competition held to raise awareness about bullying and support calls to reduce its prevalence among our nation's youth. The Dukers also helped with a public campaign by putting on a skit to highlight the different types of bullying which are experienced daily.
- At CASC 2014 in St. Vincent, Queen's College student Erica Jordan did her silver qualifying expedition and Ricardo Greenidge tackled the gold side of the venture. They were accompanied by Wayne Ifill as trainee leader, staff Charles Sealy, Kenrick Rogers and Carla Alleyne. Both silver and gold groups had the chance to climb to the top of La Soufriere volcano. Other points of interest along the expedition included the salt pond and Black Point Tunnel.
- Dr. Allison Ramsay represented Barbados at the International Gold Event in South Korea from October to November 2014. The event was held under the theme "Leadership for a transformed Award." The emerging leaders made presentations to the HRH, The Prince Edward, Earl of Wessex, and International Council representatives on the Award's impact measures. The Emerging Leaders representatives for the Americas are Arvis Mortimer of the Bahamas and Jessica Silva of Canada. Lt. Col. Springer also represented Barbados at this event.

- In October 2014, Bring ah Fren and come hike was held. It was part of our fundraising efforts for this year's CASC Adventurous Journey Grenada. Between April and June, the other fundraisers held were two flea markets and a car wash.
- The Dukers participated in the annual Clean Up Barbados organised by the Future Centre Trust, attended the Be the Change Symposium, volunteered at the Barbados Cancer Society's annual Pink Ribbon Drive at Carlton Supermarket in October 2014, the Multinational Women's fair at the Foursquare Rum Factory and Heritage park in November 2014 and at the Christmas Cheer at Sheraton Mall in December 2014.
- Michael Gamble- silver award participant and Jamar Odwin- Gold Award holder were volunteers at the first ever Race of Champions at Bushy Park in December 2014. Our banner was also up at the event, giving us more public exposure.
- Visiting British ship, HMS Severn welcomed the Award members aboard in December 2014 and January 2015. They had a tour of the vessel and participants also heard from crew members who are Gold Award holders.
- Our annual church service to commence Duke Week of Activities was held at the Holy Trinity Church in St. Philip. Representatives of the Royal Commonwealth Society also joined the Award to mark the 52nd year of operations and Award representatives also attended their church service earlier in the year.

- During Duke Week, groups held various activities at their school to raise funds and awareness of the Programme.
- Gold award holders Kandia King, Jamar Odwin and Allison Ramsay were invited to share their award stories at the annual fundraising dinner at the Fairmont Royal Pavilion Hotel organised by the Trustees in March. Literature on the Award was also provided. At the dinner, prizes were distributed for the fundraising gold tournament held at the Royal Westmoreland golf course, coordinated by James Gardiner. Yvonne Brewer was the winner and became Barbados' representative at the Duke of Edinburgh Cup 2015 World finals in Windsor.
- Students of Providence Secondary School raised \$5200 to complete the community service component of the bronze award. The money was donated to Educate Ethiopia to support 63 students for one year's attendance at the St. Jacob Primary School.

DEVELOPING PARTNERSHIPS

During the year a new partnership was developed with the Royal Commonwealth Society.

We continue to partner with the Variety Club the Children's Charity, Healing for Soul Ministries and the Future Centre Trust. Participants assist at the Sheraton Mall in

bringing cheer to children from Children's Homes. They also continue to help with the clean-up of beaches around the island.

A donation of used clothing was made to Variety Club Barbados and Children's homes on the island.

RAISING SUPPORT

The Board of Trustees continues to be very supportive. We are most grateful to them for their financial support.

We are also thankful to a number of businesses who provided financial assistance to defray the costs to send participants to CASC 2015:

- Cidel bank and trust Inc.
- JLT Towner Barbados
- EY Management Ltd.
- Sandy Crest
- Karen Perreira – Attorney at law
- Kent Construction Ltd
- SOL Barbados
- Promotech
- Old Harrisonian Society
- GAIA Inc
- Central Bank of Barbados
- CIBC First Caribbean International Bank Barbados

RAISING THE PROFILE

His Excellency Sir Elliott Belgrave KCMG KA continues to be very supportive of programme. In March 2014 Sir Elliott hosted a gold award presentation at Government

House. HRH the Earl of Wessex presented six gold awardees: Nya Greenidge, Zakiya Worrell, Fabian Norville, Jamar Odwin, Chloe Walker and Kimberley Benjamin.

Several months later, the annual Bronze and Silver Awards presentation was held at the Barbados Defence Force headquarters, a total of 30 Bronze and 4 Silver awards were presented. The awardees were from the following groups: Providence Secondary School, Graydon Sealy Secondary School, Combermere School, Queen's College, Codrington School, The Lodge School and Harrison College.

Activities were given coverage in the print media and are highlighted in our quarterly news-letter called "**The Expeditioner**".

A pamphlet on the Award was prepared and circulated to sponsors.

We have introduced a new Facebook page www.facebook.com/deabarbadosaward. This was set up to meet the new brand requirements with regards to the name of the page. (We could not effect a name change on the other page). Please go like the page and invite your friends to do the same.

Generally, the Award made the effort to volunteer at high traffic and high profile events such as the Multinational Women's Fair and the Race of Champions.

EXTENDING THE AWARD

Last year, of the 14 groups, 1 group became inactive, however, 3 new groups were started, the Sea Cadets, 23 Girl Guides and the Open Award. There are now 16 active groups, with a 48% increase in participants. There are 374 participants in all.

New Entrants 2014

GROUP	MALE	FEMALE
Codrington	4	5
Combemere	14	18
Coleridge & Parry Cadets	11	
Deighton Griffith	10	16
Christ Church Foundation School	3	24
Graydon Sealy	18	7
Harrison College	30	40
Lodge School	16	12
Providence	9	8
Queen's College	22	32
Springer Memorial	X	12
St. Michael School	11	18
Open Award	1	2
23 Girl Guides	X	8
Sea Cadets	6	5
UWI	8	4
TOTAL	163	211

Invitations were sent to schools to have leaders trained and DEIA groups started. Only two schools responded and two PTA meeting presentations were made by the Office to the St. Michael School and Harrison College.

However, we were able to raise awareness to school principals. The Award made a presentation at the annual Principals Conference hosted by the Barbados Cadet Corps in November 2014.

With the licence agreement with the Barbados Cadet Corps, we are looking forward to having more cadets in the Programme. With the addition of the Cadets, this will increase our number of active Dukers in the near future. Recently, Major Dennis Browne of the Barbados Cadet Corps passed away and Cpt. Clarke has now taken over the management of the Corps.

The Operations Manager also did a number of site visits to the active groups to get a better idea of what is happening within the groups and to ensure that information is regularly relayed to the participants in attendance. The visits have proved useful in keeping a beat on some of the groups and to get an idea of what is happening

The Sailing programme which was introduced to participants in 2011 continues with growing interest.

ASSURING THE QUALITY

Training continues to ensure that the quality of the programme is maintained. In November 2014, the Girl Guides and Rangers had five leaders attend a half day training session organised by Katrina Brathwaite.

The Online Record Book is one of the newest tools that the programme has been introduced to help the development of the Award. Barbados is set to be one of the first in the Eastern Caribbean to come on board with this system. And so the Office organised Leader's training for the ORB in January 2015, which was attended by 12 leaders.

In May, Award leaders had a chance to refresh their skills and knowledge at the experienced award leader workshop organised by the Office held at the BDF headquarters.

Bi-weekly bulletins have been produced for the group leaders to keep them up-to-date on what is happening. The bulletins are both emailed and faxed to the leaders

A Calendar of Events was produced for the year 2015. It was printed and emailed to assist leaders with planning and knowing what the Award office plans and activities.

The Year in Review document is now ready quotations are being sought to have it printed.

A compilation of training materials for the Adventurous Journey Section was produced. This was done to assist the newer group leaders in training participants for that section.

The Expedition Panel had elections, with the new Chairman Mr. Kenrick Rogers, Deputy Chairman Mr. Robert Bourne and Secretary Mr. Garfield Callender. The panel has invited new members to joining who are currently undertaking training in assessing.

STRENGTHENING THE STRUCTURE

The Operations Manager, Carla Alleyne, in conjunction with the Barbados Expedition Panel, continues to organize invaluable training for Group Leaders and Participants in an effort to strengthen the structure and ensure the development of a quality programme.

The Barbados Gold Award Association continues to have a difficulty in recruiting members as former Gold Award recipients although willing to serve, are not inclined to join an association.

A Group Leaders Association is still to get off the ground; this is vital to the development of the programme and to strengthen its structure. Such an association will foster relationships amongst participants and group leaders, support existing leaders and lead

to the establishment of new groups. This is urgent as two leaders will be exiting the Programme.

The national Strategic Plan continues to be used as a guide in executing the programme and reaching objectives.

GENERAL

We have reviewed and updated the Council's constitution. We now have a new Constitution for the Council which will be in operation from today. We also are updating the Trustee's constitution. The review process for this will begin as soon as it is possible. This will assist in improving the overall efficiency of operations and in ensuring related filing requirements with local authorities including Corporate Affairs.

I thank our Trustees for their financial support, our Operations Manager, Secretary/Treasurer, Members of Council, the Expedition Panel, volunteers and all other supporters for their invaluable assistance over the past year. They have all sacrificed their time to assist in developing and expanding this exciting Programme in the effort to make The Duke of Edinburgh's International Award Barbados the Programme of choice for our young people.

***Final Personal note of expression of appreciation for your last 6 years of tenure.**

Thank You

V Owen Springer Chairman of the Barbados Awards Council

challenging
young people
everywhere

The Duke of Edinburgh's International Award Barbados

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