

Annual Review

2025

THE DUKE OF EDINBURGH'S
INTERNATIONAL AWARD
BARBADOS





Our Patron
Her Excellency
The Most Honourable
Dame Sandra Mason
FB GCMG DA SC LLD
Dec 2021 - Nov 2025

About the Award

The Duke of Edinburgh's International Award is a global non-formal education framework which operates in more than 130 countries and territories, helping to inspire young people to dream big, celebrate their achievements and make a difference in their world.

The Award is:

- open to all young people aged 14-24 years, regardless of their circumstances.
- about personal development; it is a non-competitive, enjoyable, voluntary and balanced programme, which requires sustained effort over time.
- a non-formal education learning framework which can complement formal education or offer a substitute where formal opportunities are not available.
- a programme that enables young people to demonstrate self-development with an internationally recognized framework
- comprised of three levels - Bronze, Silver and Gold - each progressively more challenging
- comprised of four sections - Voluntary Service, Skills, Physical Recreation and Adventurous Journey - with an additional Gold Project at the Gold Level.

Through developing transferable skills, increasing their fitness levels, cultivating a sense of adventure, and volunteering in their community, the Award helps young people to find their purpose, passion and place in the world. We help to inspire millions of young people worldwide to take control and make their own choices.



SIR TREVOR CARMICHAEL KA LVO SC Chairman - Board of Trustees

Some 60 years ago, The Duke of Edinburgh's Award, as it was then called, was introduced to Barbados. Since then, thousands of Participants have participated in the Award and gained success at the Bronze, Silver and Gold levels, and many of whom have gone on to make an impact on the local and international community.

Our long term international ambition is that every eligible young Barbadian will have the opportunity to participate in the Award.

In Barbados, the financial benefits from fundraising all contribute to strengthening the Award locally by helping young persons to enjoy the benefits of training and activities within frameworks which have been tried and tested.

We remain extremely grateful for all of the support which has been given locally by direct donations and also through the very generous financial participation by persons and institutions in the annual Duke of Edinburgh Golf Tournament for in excess of twenty years. Our thanks is also extended to our volunteer Trustees Mr. Stuart James Gardiner and Sir Paul Altman who over the years have worked assiduously to ensure the Tournament's success. They have been ably supported by Ms. Sarah Jones. The excellent work of the local Award Authority has been financially supported continuously by these generous acts of charitable giving.

A sincere and genuine thanks is extended.

2025 Board of Trustees Members

Sir Trevor Carmichael KA LVO KC

Sir Paul Altman Kt

Lt. Col (Ret.) V. Owen Springer

Mr Goeffrey Ramsey

Mr. S. James Gardiner

Mr. B. Scott Oran

Ms Rosalind Clarke





Stephen Smith

CHAIRMAN

NATIONAL AWARD

COUNCIL BARBADOS

For over 60 years, the Award has steadfastly evolved to meet the needs of the current generation, providing avenues for their personal development into well-rounded, civic-minded individuals, regardless of race, sex, class or background.

The Award Barbados continues to do so in concert with the ever evolving policies of the International Award Foundation, increasing pathways especially for persons from at-risk and minority communities to be able to participate in the Award programme.

I extend thanks to the Award team for their continued support and engagement as we make the youth of Barbados #worldready.

2025 National Award Council

Mr. Stephen Smith - Chairman
Mr. Jamar Odwin, Deputy Chair
Ms. J. Elizabeth Riley, Exec Member
Mr. Ajani Daniel, Exec Member
Mr. Jeremy Devonish, Exec Member
Ms. Camille Jones, Rep - Barbados
Expedition Assessment Panel
Ms. Jamila Bayne, Gold Award
Holders and Alumni Association
(GAHA)



2025 Highlights

- 50+ New Participants
- 100+ Active Participants
- 15 Awards completed
- 18 Adventurous Journeys completed
- 30 Participants undertook training in First Aid
- Seneca Smith appointed as Designated Safeguarding Lead
- Award Barbados hosted the National Gold Event 2025, featuring participants and volunteers from Barbados and Bermuda
- Bronze Award Holder Naomi Jordan receives Special Prize in the National Youth Awards
- Jonielle Alleyne represented Barbados at the International Award Forum 2025 in Nigeria.
- Silver Award Holder Christopher Brathwaite selected as Male CARICOM Youth Ambassador
- Award International License fully renewed until 2029
- Continued Environmental improvements at Culloden Farm

FABIAN NORVILLE Operations Manager



It has been a meaningful and rewarding year for The Duke of Edinburgh's International Award Barbados, and I remain deeply grateful for the continued support of our partners, donors, and volunteers. Your commitment to this programme continues to create opportunities that empower young people across Barbados to realise their full potential.

Over the past year, our focus has been on strengthening access to the Award while maintaining the quality and integrity of its delivery. We have continued to create spaces where young people can challenge themselves, build confidence, and develop the skills needed to navigate an increasingly complex world. The impact of this work is evident not only in what participants achieve within the programme, but in how they grow beyond it.

A defining moment this year was the hosting of the National Gold Event 2025, under the theme "Experience Barbados." Welcoming participants from Bermuda alongside our local community, the event brought to life the core elements of the Award—adventure, service, and shared experience. It demonstrated the strength of regional collaboration and reinforced the value of creating opportunities for young people to learn from one another through challenge and cultural exchange.

As Operations Manager, I am particularly proud of the dedication shown by our Award Leaders and volunteers, who continue to invest their time and expertise into guiding participants along their journeys. Their work ensures that the Award remains a meaningful and transformative experience for every young person who undertakes it.

We have also taken deliberate steps to strengthen our organisational capacity, with a continued focus on safeguarding, partnerships, and long-term sustainability. These efforts are essential to ensuring that the Award remains accessible, relevant, and impactful for future generations.

The achievements of our participants—both within the Award and in wider national, regional, and international spaces—serve as a powerful reminder of what is possible when young people are given the opportunity to grow, lead, and contribute.

As we look ahead, our priority remains clear: to expand the reach of the Award while continuing to deliver a high-quality programme that equips young people with the skills, confidence, and mindset to succeed.

Thank you for being part of this journey.

#WorldReady #Dukers246 #ReachForTheSky



2025 STATS

New Entrants

This includes direct entrants: persons starting the Award for the first time - and Continuing participants - those who have achieved a previous award and are continuing to the next level

By level

Award Level	Male	Female	Total
Bronze - Direct	27	24	51
Silver - Direct	2		2
Silver - Continuing	7	2	9
Gold - Direct	0	0	0
Gold - Continuing	3	2	5
Total	39	29	67

By year

Year	Male	Female	Total
2021	10	15	25
2022	9	33	42
2023	42	42	84
2024	29	28	57
2025	39	29	67

Active Participants

A young person is “actively participating” if they are undertaking regular activity in at least one section of the Award during the year. This includes new entrants and those who previously joined the Award, even if they have not yet achieved the level of the Award they are currently pursuing. Active participation is measured by the activities logged on the Online Record Book (ORB)

Award Level	Male	Female	Total
Bronze	42	43	85
Silver	14	8	22
Gold	4	5	9
Total	60	56	116

Activity Type	Hours Logged
Voluntary Service	237
Physical Activity	205
Skill Development	95
Adventurous Journeys	17 completed 650+ hours
Total	1,187

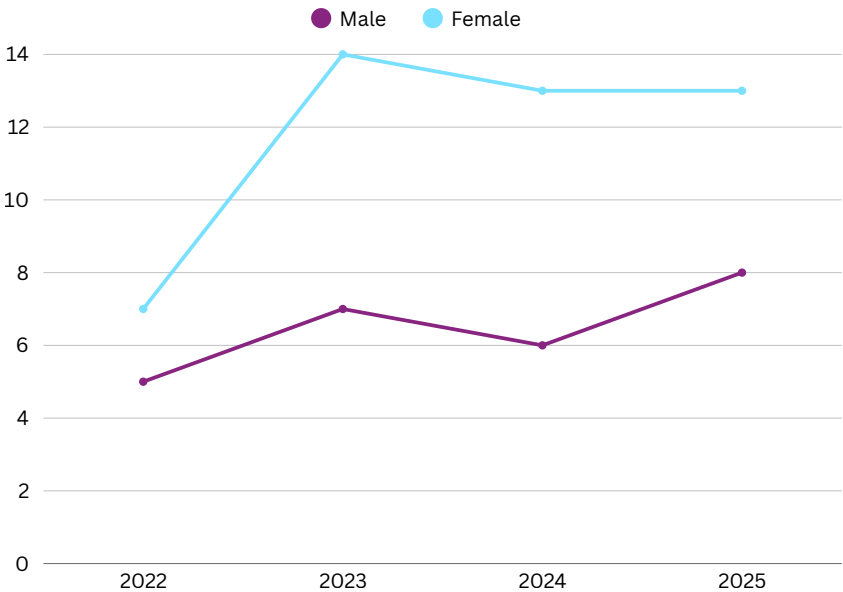
Awards Completed

By level

Award Level	Male	Female	Total
Bronze	9	6	15
Silver	4	2	6
Gold	0	0	0
Total	13	8	21

By year

Year	Male	Female	Total
2022	5	7	12
2023	7	14	21
2024	6	13	19
2025	13	8	21



Spotlight

Experience Barbados: Inside the 2025 National Gold Event

Last year, Barbados became the setting for an unforgettable milestone in the journeys of several Gold Award participants from Bermuda. Through the **National Gold Event 2025**, hosted by The Duke of Edinburgh's International Award Barbados, participants travelled to the island to complete key components of their Gold Award – including their Adventurous Journey and Residential Project. Under the theme “Experience Barbados,” the camp combined challenge, exploration, and cultural exchange, creating an experience that went far beyond the requirements of the Award.



Above: All Participants of the National Gold Event

The Adventurous Journey formed a central part of the experience. Beginning at Folkestone Marine Park, teams navigated their way across the island while working together to plan routes, manage resources, and support one another along the journey. Overnight stops along the route included Hazelwood, The Lodge School, and The Alleyne School, before the journey concluded on the island's scenic east coast in Bathsheba. For many participants, the expedition was both a physical and mental challenge that pushed them beyond their comfort zones while strengthening teamwork and leadership skills.

A highlight of the Adventurous Journey was the variety of ways participants travelled across the



Held from July 24 to August 7, 2025, the National Gold Event welcomed 20 participants from Bermuda, accompanied by five Award leaders, who partnered with several local Participants to complete the exercise. Over the course of two weeks, these Participants immersed themselves in the spirit of the Award while exploring different parts of the island. The programme combined outdoor adventure with collaboration and learning, providing participants with an opportunity to experience Barbados' natural environment while developing the resilience and independence that define the Gold Award level.



L: Participants making a stop at Kensington Oval on Day 1



R: One of the teams making it to Codrington College on Day 3

island. Teams experienced Barbados through hiking, cycling, horseback riding, and kayaking, each mode of travel offering its own unique perspective on the island's landscapes. Moving between inland routes, coastal trails, and waterways required careful planning and adaptability, while also allowing participants to see Barbados from multiple vantage points. These varied experiences embodied the spirit of adventure that lies at the heart of the Gold Award journey.



Above: One of the teams taking a stop along the cycling trail

Alongside the physical challenge of the Adventurous Journey, participants also took part in a meaningful environmental service initiative. In partnership with the Barbados Trailway Project, participants planted 100 trees along the Trailway in the area of Palm Dale Drive in Fortescue, St. Philip. The planting included mahogany, fruit, and shade trees, contributing to the long-term development of the Trailway while supporting local conservation efforts. The activity provided participants with a tangible opportunity to give back to the environment and leave a lasting positive impact on the island.



Above: Tree planting in Fortescue St. Philip

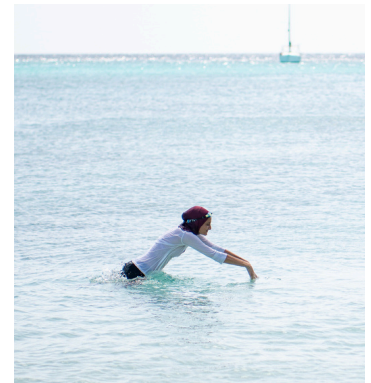
Beyond the structured activities, it was often the shared moments between participants that left the greatest impression. Reflecting on the group dynamic, Participant Dabrianna added:

“I enjoyed bonding with the group regardless of the little squabbles. My favourite times were whenever we got downtime and just talked to each other about ourselves and our countries. Doing that allowed us to be much more considerate along the way which ultimately made the journey smoother.”

The success of the National Gold Event 2025 was made possible through a grant from the International Award Foundation, as well as the support of several partners, including Barbados Trailway Project, Set Sail Barbados, Gears 246, Barbados Tourism Marketing Inc., Suntours Barbados, Cleland Stables, Bike Caribbean, and the Barbados Red Cross Association. Their contributions helped ensure participants experienced the island safely while gaining exposure to a wide range of activities and expertise.

Reflecting on the experience, participant Melvin shared:

“[The grant] made the event really enjoyable. I was able to do activities I never did before. I also went places I never went before...My highlight was riding the bikes through the countryside. This made the journey really fun and allowed us to do more historical checkpoints on our journey.”



L - Preparing to navigate the horseback trail
R - Zahra preparing for the snorkeling adventure

By hosting the National Gold Event, The Duke of Edinburgh's International Award Barbados not only supported participants in achieving important milestones in their Gold Award journeys but also strengthened the spirit of regional collaboration within the Award network. Bringing together young people from Bermuda and Barbados created opportunities for cultural exchange, shared learning, and new friendships built through challenge and adventure. As the camp came to a close, participants left with more than just completed Award requirements — they carried with them lasting memories of teamwork, discovery, and the unique experience of truly “Experiencing Barbados.”

Event Snapshot

Event: National Gold Event 2025

Theme: Experience Barbados

Dates: July 24 – August 7, 2025

Participants: 25 participants from Bermuda & Barbados

Leaders: 5 accompanying leaders

Home Base: Barbados Boy Scouts Association

Headquarters – “Hazelwood”

Adventurous Journey Route

- Start: Folkestone Marine Park
- Overnight Stops: Hazelwood, The Lodge School, The Alleyne School
- End: Bathsheba

Service Project

- 100 trees planted along the Barbados Trailway
- Location: Palm Dale Drive, Fortescue, St. Philip
- Trees included mahogany, fruit, and shade varieties

Congratulations to our 2025 Silver Award Candidates



Deverron Bynoe



Melvin Terence



Matthew Sobers



Javonte Crichlow



Sachia Reid-Beckles

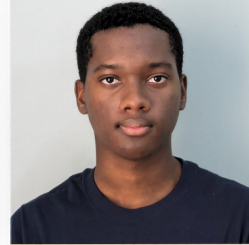
2025 Bronze Award Candidates



David Humphrey



Richeed Connely



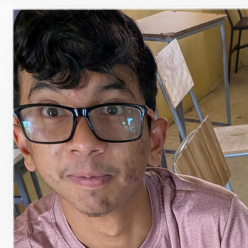
Maurice Skeete



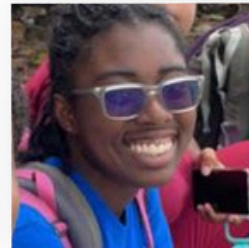
Zeian Forde



Hezekiah Dummett



Zaine Bispat



Katisha Trotman

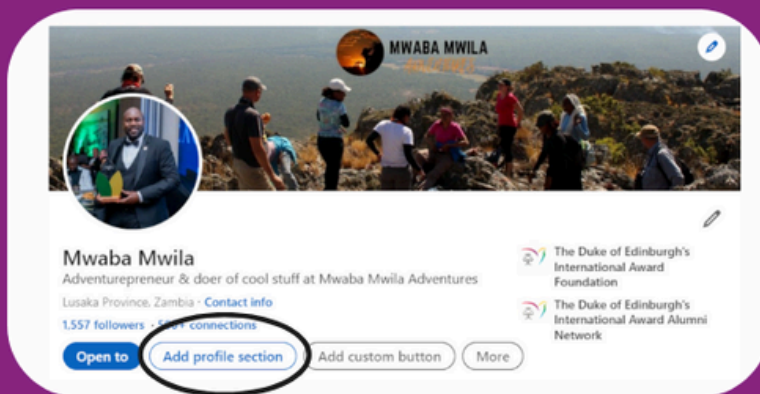


Nikolas Greig

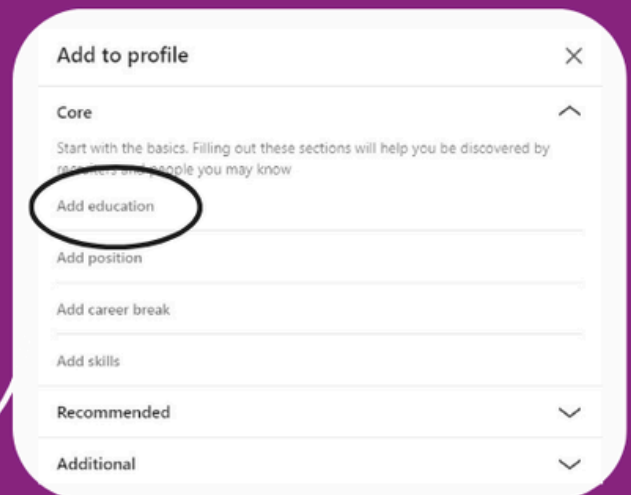
ADD YOUR AWARD TO YOUR LINKEDIN PROFILE TODAY!



Step 1: Click 'Add profile section'



Step 2: Click 'Add Education'



Step 3: Input Award Details & Save

School: The Duke of Edinburgh's International Award

Degree: Name of the Award in your country

Field of study: Name of your Award Centre

Dates: Start and end of a level

Grade: Level of the Award i.e Bronze, Silver, Gold

A screenshot of the 'Add education' form in LinkedIn. The form includes fields for School, Degree, Field of study, Start date, End date, and Grade. The 'Save' button is at the bottom right.

The Duke of Edinburgh's International Award	
The Duke of Edinburgh's International Award - Zambia	
NAO - Open Award Centre	
January	2010
December	2012
Gold	

Save

Across Borders

International Gold Event and Forum 2025

by Jonielle Alleyne

When I found out that I had been selected to be to the Award Barbados' representative at the International Gold Event (IGE) and Forum 2025 I was extremely excited. The Award had played a significant role in my transition from adolescence to adulthood, and I saw this as an opportunity to give back. The IGE and Forum were being held in Lagos Nigeria and since I had never been to Africa, the Award was providing me with an invaluable experience.

At the IGE, I met a number of participants from all over the world. We discussed how we came to be participants in the Award, our different experiences in the Award, and the journeys that led us to becoming Gold Award holders. We also discussed our **cultures** and how our perceptions of the Award are shaped by our various cultures and the persons we interact with along the way.



Second from the right, Award Barbados Participant Jonielle Alleyne.

To make the IGE sessions more manageable and intimate, the participants were randomly assigned colour groups. I sat with participants from St. Lucia, The Cayman Islands, The Seychelles, Nepal and Germany. We discussed how the Award was delivered in our countries and came up with a few ways that we could improve the Award in our home countries.

One of the points that became extremely clear to me during the IGE sessions was that the Award was not simply an extra-curricular activity. The Award, for majority of the participants was a path to something greater. The Award had provided opportunities to pursue endeavours that would have otherwise been inaccessible.





Forum Break Out Session

Forum discussed the changes that International Award Foundation would be implementing and how those changes would affect members of the Association. Forum also introduced new members of staff for the various regions and said goodbye to a few stalwarts who had been pioneers of change in years past.

Forum was a very different undertaking. While IGE focused on the participants, Forum highlighted the executors. At Forum, participants got to see and hear Operations Managers discuss the most challenging areas of maintaining a stable Award in their country. While IGE focused on what we wanted to see in the future, Forum brought to light the immediate and most pressing concerns of the Award today.



Second from the right, Award Barbados Participant, Jonielle Alleyne.

Overall, I had a very positive experience at IGE. I made friends from across the world, some as close as Dominica. This was the first time that IGE and Forum had been held within the same timeframe at the same location and it was a very eye-opening experience. At IGE, participants proposed ideas that they thought would improve the Award and Forum showed us the path to achieving our goal.



**Brianna
Simmons**

International Youth
Representative
(2022–2025)
Bermuda



**Emerald
Akhaumere**

International Youth
Representative
(2025–2028)
Nigeria



**Martin
Houghton-
Brown**

Secretary General
DofE International
Award Foundation

BEYOND THE AWARD

episode 1

From Passion Projects to Global Impact



<https://lnkd.in/eB4ARqUH>



<https://lnkd.in/ebBBEDCm>



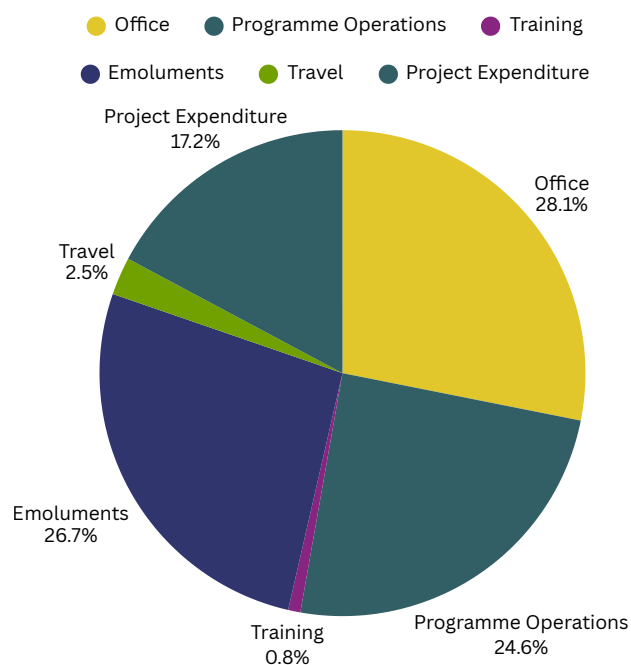
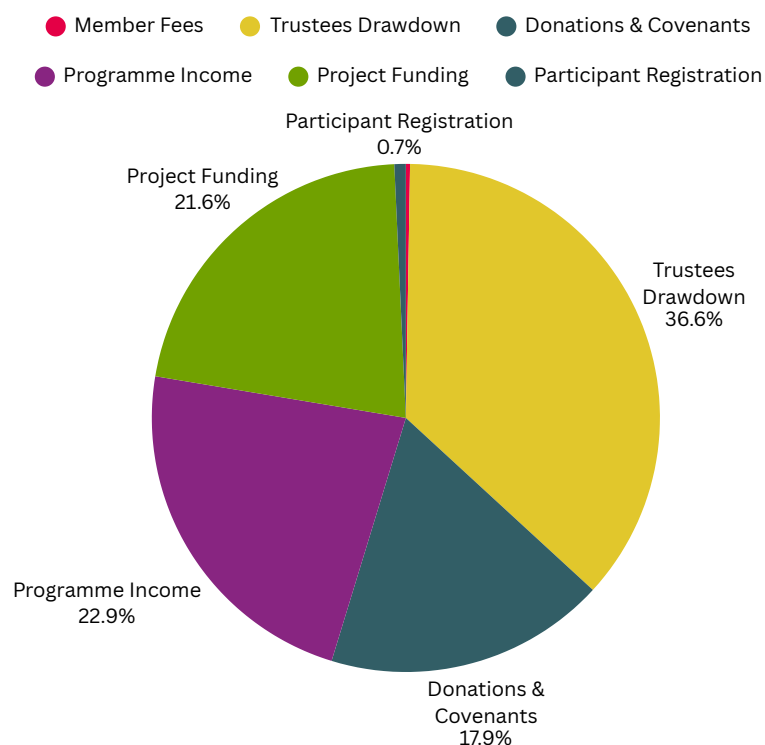
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Treasurer's Report

January 1 to December 31 2025



Inflows	\$
Participant Registrations	1,490
Member Fees	540
Trustees Drawdown	75,000
Donations & Covenants	36,682
Programme Income	46,965
Project Funding	44,394
Other Income	0
Total Inflows	205,071

Outflows	\$
Project Expenditure	31,272
Office Expenditure	51,152
Programme Expenditure	44,820
Travel	4,583
Training	1,483
Insurance	0
Emoluments	48,533
Total Outflows	181,843





Thank you to our Partners who have worked with us over the year

**Adopt-A-Stop B'dos
ASPIRE Barbados
Barbados National Trust
Barbados Red Cross
Barbados Tourism Marketing Inc.
Barbados Trailway Project
Bike Caribbean
Cave Shepherd and Co Ltd
Cleland Stables
Coastline Productions
The Deaf Heart Project
Future Centre Trust
Gears 246
Goddard Enterprises Ltd
GOTE Properties
Limegrove Retail
Ministry of Youth, Sports and
Community Empowerment
The Maria Holder Memorial Trust
Pro Photo Studio
Royal Westmoreland
Set Sail Barbados
Skeete, Best and Co.
Stansfeld Scott
Suntours Barbados
WIRRED Barbados**



2025 Units & Volunteers

Barbados Boy Scouts Association

Mr. Fabian Norville

Barbados Cadet Corps

2Lt. Kris Grogan

Pvt Anthony Millar

The Codrington School

Ms. Dawn Medford

The Combermere School

Ms. S. Christil Belgrave

Ms. Jonielle Alleyne

The Girl Guides Association of Barbados

Ms. Shanna Bennett

Mr. Wayne Ifill

Harrison College

Ms. Jamila Bayne

Mr. Ajani Daniel

The Lodge School

Ms. Nya Greenidge

Mr. Dario Harewood

Queen's College

Ms. Camille Jones

Open Award Unit

Ms. Carla Alleyne

Expedition Assessment

Panel Members

Mr Jeremy Devonish - Co-Chair

Ms. Camille Jones - Co- Chair

Ms. Jamila Bayne

Mr. Robert Bourne

Mr. Jonthan Corbin

Mr. Ajani Daniel

Ms. Charlee Gittens

Mr Dario Harewood

Mr. Fabian Norville

Mr Jamar Odwin

Sgt. Charles Sealy



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