

Child Protection and Safeguarding policy v 1.0.2019

The Duke of Edinburgh's International Award Barbados ("The Award") has **zero tolerance** for harassment or exploitation against Award participants, their communities, our partner organizations, staff, or volunteers. Organizations like ourselves must expect to be held to the highest possible standards of safeguarding.

Keeping Award Participants, and those they work with, safe from harm is a priority for us all. Abuse and violence exist in all countries and all sectors. As such, when things go wrong, we expect to be judged on two things: the measures The Award has in place to prevent abuse or misconduct from occurring; and the actions we take to reduce the risk of the incident being repeated.

The Award is committed to:

- Ensuring the interests and well-being of children, young people and vulnerable adults are taken into account, in all our considerations and activities.
- Respecting the rights, wishes and feelings of the children, young people and vulnerable adults with whom we and associated organisations work.
- Taking all reasonably practicable steps to protect children, young people and vulnerable adults from neglect, physical, sexual and emotional abuse and to promote their health, wellbeing and human rights.
- Promoting the welfare of children, young people and vulnerable adults and their protection within a position of trust.


The Award stipulates that all paid staff, Award Leaders, Adventurous Journey Supervisors, and certified Award Assessors (or equivalent titles) must:

1. be aged 18 years or older,
2. be trained (according to guidelines laid down by the International Award Foundation),
3. be appropriately vetted (according to national standards),
4. be aware of and committed to the vision and values of The International Award
5. be aware of, and compliant with, national child protection guidelines and health & safety legislation

In addition, The Award commits to undertaking due diligence when selecting organisations and individuals with whom to partner on Award activity.

In accordance with the Minor's Act 1985, The Award defines a child as one who has not reached the age of 18 years. As The Award works with minors, we stipulate that in all aspects, The Award and its staff, Leaders and Volunteers, commit to abiding by the Protection of the Child Act 1990 and the UN Convention of The Rights of The Child 1990.

This policy v 1.0.2019 was reviewed and adopted by The National Award Council on the 24TH of NOVEMBER 2019

Signature.....

Mr Stephen R Smith
Chairman